



General Director

Frontier Lodge – Year-Round Christian Camp (Non-Profit)

Frontier Lodge is seeking an experienced, faith-driven leader to serve as **General Director** of our year-round Christian camp. Reporting to the Board of Directors, the General Director provides overall leadership and vision for the organization, ensuring strong governance, financial stewardship, operational excellence, and mission-aligned programming.

This role combines strategic leadership with hands-on involvement and is ideal for a leader who is passionate about Christian camp ministry, youth development, and building a sustainable, thriving organization.

Position Overview

The General Director is responsible for advancing Frontier Lodge's mission and long-term sustainability through effective leadership of staff, programs, finances, and external relationships. The role oversees the full scope of camp operations while ensuring a safe, well-run, and spiritually enriching environment for campers, staff, and guests throughout the year.

Key Responsibilities

Strategic, Board & Organizational Leadership

- Serve as the primary liaison to the Board of Directors
- Lead strategic planning, policy implementation, and organizational compliance
- Provide regular reporting to the Board on finances, staffing, programs, and capital needs

Operational & Program Oversight

- Oversee day-to-day camp operations and year-round programming
- Ensure high standards of safety, quality, and overall camper experience
- Oversee facility use, maintenance coordination, and operational planning

Staff Leadership & Development

- Hire, supervise, coach, and evaluate year-round and seasonal staff
- Foster a collaborative, accountable, and mission-aligned staff culture
- Provide leadership development, mentoring, and spiritual support

Financial Stewardship

- Prepare and manage the annual operating budget
- Ensure sound financial controls, sustainability, and risk management
- Collaborate closely with the Board Treasurer and oversee expense management

Mission, Spiritual Leadership & Community Relations

- Safeguard and model the Christian mission and values of Frontier Lodge
- Provide spiritual leadership to staff and camp programming
- Serve as the primary ambassador to donors, churches, families, and community partners
- Support fundraising, promotion, and relationship-building efforts

Qualifications & Experience

- Minimum **5 years of senior leadership experience** in camp ministry, non-profit, or a related field
- Proven ability to lead teams, manage operations, and oversee budgets
- Strong leadership, communication, and organizational skills
- Demonstrated commitment to Christian ministry and youth development
- **Bilingual (English/French)**

How to Apply

Interested candidates are invited to submit a **letter of intent** and **curriculum vitae (CV)** by email to:

flgeneraldirector@gmail.com

Application deadline: February 10, 2026